



Province wide Collaboration

Annual Report
2012/13

SAHSN is the network for Executive Leaders in Saskatchewan's healthcare system.

Our role is to foster collaboration to achieve shared goals among Educators, Policy Makers, and Regional Health Authorities.

SAHSN is the agency for Saskatchewan healthcare stakeholders to partner with to:

- Access a forum to identify, discuss, and develop action plans and implement solutions to shared issues
- Foster collaboration amongst members to harmonize processes for shared services
- Facilitate interdependent relationships
- Inform policy
- Provide an administrative forum to support networking, promotion of activities, and communications

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Distributed Academic Health Sciences System

In the period 2007 to 2012 SAHSN undertook considerable work towards the development of a plan for a Distributed Academic Health Sciences System (DAHSS) for Saskatchewan.

The vision of DAHSS is to provide substantially more of the academic experience for health science students outside of Saskatoon and Regina. The prime objective is to expose learners to more community health and allow them to develop relationships with those communities. In doing so, they will become more aware of opportunities in existing recruitment and retention of health science graduates in those communities.

The SAHSN Board reviewed the progress to date on DAHSS and concluded that the time had come for SAHSN to change its role with respect to the further development and implementation of the plan for a DAHSS. The main focus of the work going forward needs to be led by the post-secondary institutions themselves working with Regional Health Authorities and Government Ministries, SAHSN will no longer be responsible for the overall development of the plan. Instead, SAHSN's role will be to facilitate the resolution of issues and to pursue a coordinated approach with new opportunities. As usual, SAHSN will initiate work in these areas when its members identify issues and opportunities as priorities and there is strong interest in collective action.

For more information on the DAHSS framework please see the SAHSN Website (www.saskhealthsciencesnetwork.ca/other_programs/distributed-academic-health-sciences-strategy-dahss/index.php).

Nursing Clinical Placement Mapping

It is estimated that by 2014-15, there will be approximately 3,000 nursing students requiring clinical placements within the Saskatchewan health care system. There is a pressing need to understand the health system capacity, educational requirements and the opportunities and challenges of the clinical placements requirements of the Nursing Programs in Saskatchewan.

SAHSN is the project Sponsor for this initiative. Global Village Consulting has been hired to lead this project, and in order to ensure Saskatchewan stakeholders are represented, key partners have joined the Steering Committee and the Tactical Committee.

2012/13 allowed Saskatchewan stakeholders to clarify the requirements objectives, and scope of the project. In spring 2013, the data collection will include interviews and surveys of 1,000 key stakeholders who are involved in the planning and offering, as well as nursing students who have recently participated in clinical placements. The development and testing of the model will occur in the summer and the final report is expected in the early fall 2013.

For more information on the project, the stakeholders involved, or update on the activities occurring please visit the *Nursing mapping Spring General Update* posted on the SAHSN website (www.saskhealthsciencesnetwork.ca/).

Clinical Education

Clinical Placement Policies

There are 12 Regional Health Authorities, the Saskatchewan Cancer Agency, Affiliate and Non RHA organizations that together host approximately 2,600 students in clinical placements or internships. When a student moves between agencies or RHAs, they must adhere to multiple policies and expectations. Until now.

The Joint Workforce Planning Committee asked SAHSN to oversee the development of 9 common clinical placement policies: Criminal Record Checks, Immunization, Workers' Compensation, Workplace Hazardous Material Information System, Safe Moving Practices, Respiratory Fit Testing, CPR, Confidentiality and Privacy, Violence Prevention and Response Training.

In the spring 2013, a new clinical placement agreement and 9 policies attached as schedules will be circulated for signatures. The expectation is that in January 2014, these policies will be implemented for all new health science students.

HSPnet

Utilization is the largest challenge that continues to be experienced with HSPnet. In 2012/13 SAHSN was granted RHA utilization data—the data reveals:

- Stakeholder are using alternate mechanisms to plan and coordinate clinical placements—typically one to one email/phone requests;
- 112% increase in the number of clinical placements being declined through HSPnet;
- Academic partners are entering the data into HSPnet on behalf of host institutes who do not use HSPnet;
- Limited interest in additional academic programs using HSPnet, until the host institutes are using it;
- High turn over in receiving coordinators;
- High training and help support compared to the national average;
- No reliable mechanism to capture capacity for student placements without the data being entered into HSPnet.
- Limited ability for an RHA to identify and track students completing placements in its organization. Which has two specific concerns: 1) how to manage risk situations and 2) how to best link clinical experience with the recruitment strategy

In April 2012, The Joint Workforce Planning Committee identified that its members wanted to evaluate the individual HSPnet challenges to determine solutions. Clinical Education Resource Officer and ACCE will be available to support the RHAs in the implementation of solutions.

2013/14 Plans

- 2013/14 will see a new owner to HSPnet. BCAHC has approved its dissolution for June 2013, The impact is HSPnet will be taken over by another organization which has not yet been finalized. SAHSN, through the Clinical Education Resource Officer and 1 representative from ACCE will maintain their role on the National Alliance to ensure operations will meet Saskatchewan needs.
- SAHSN will re-energize the Preceptor Initiative with a kick off meeting in the spring. The Preceptor Forum is scheduled for May 29, 2013. More information on this event can be found on the SAHSN Website www.saskhealthsciencesnetwork.ca
- Program plans are underway to look at establishing an HSPnet peer support network, pilot project for Receiving Coordinator, and an evaluation of HSPnet compared to other clinical placement tools.

Interprofessional Education and Clinical Practice

SAHSN introduced a new Interprofessional Resource Officer in 2012/13. This provided an opportunity to revise the governance model of interprofessional education and clinical practice in the province. SAHSN has reorganized and developed two new working groups: Interprofessional Education (IPE) and Interprofessional Clinical Practice (IPCP). This past year these groups have finalized the terms of reference and begun to plan and organize potential projects to support and advance IPCP.

One way SAHSN continues to support IPE in the province is by sponsoring projects. In the past through two calls for proposals, SAHSN has supported 25 projects. Saskatchewan stakeholder have identified the importance of these small project funds, to initiate and test new approaches. In 2012/13 SAHSN co-funded 7 projects. These projects will be showcased at a the interprofessional forum planned for November 28, 2013.

2013/14 Plans

- Implementation of an IPCP inventory to capture a baseline of the interprofessional activities in the province.
- Host an Interprofessional Forum November 28, 2013.
- Plans are underway to explore and apply to the University of Toronto's Centre for IPE training known as Educating for Health Professionals in Interprofessional Care (EHPIC).

Simulation

Saskatchewan is expanding the use of simulation in health science education. There is an opportunity for a more collaborative and coordinated approach to support simulation. In November 2012 an inventory of Saskatchewan's health simulation was released by SAHSN. The inventory includes the technology, expertise, usage and locations for simulation and what would make simulation in health education more effective. See the Inventory report at the SAHSN Website www.saskhealthsciences.network/interprofessional/simulation/index.php

2013/14 Plans

Further investigation in the establishment of a provincial network will occur in the next year. Ideas to be explored include:

- Identifying opportunities for multiple facilitator training or workshops,
- Sharing information on simulation led curriculum, and
- Identifying opportunities to best develop rural simulation opportunities for supporting continued education in rural health regions and new centers of distributed learning.

SAHSN Administration

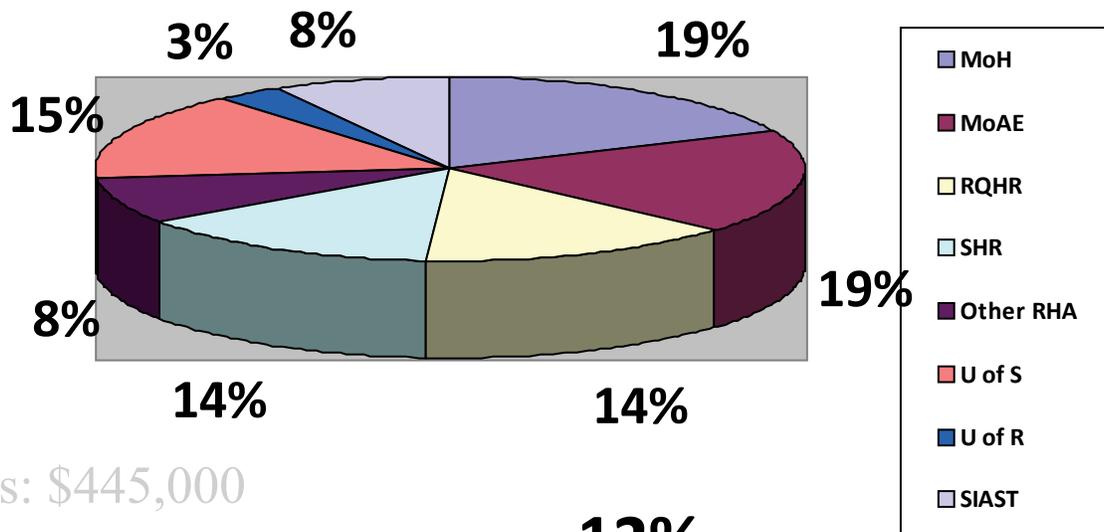
SAHSN office oversees the project management for the shared provincial initiatives: Clinical Education, Interprofessional, Simulation, Harmonized Research Ethics, Distributed Academic Health Sciences, Unified Headships, Nursing Clinical Placement Mapping, and participates in the College of Medicine Renewal Strategy and SHIRP Advisory Board.

SAHSN office initiated a communication strategy and customer satisfaction review in 2012. Data indicated that generally partners are pleased with SAHSN. Some major themes identified in the review identified the need to clarify its mandate, refocus its committee structures, and broaden the perceived perception that SAHSN is Saskatoon centric.

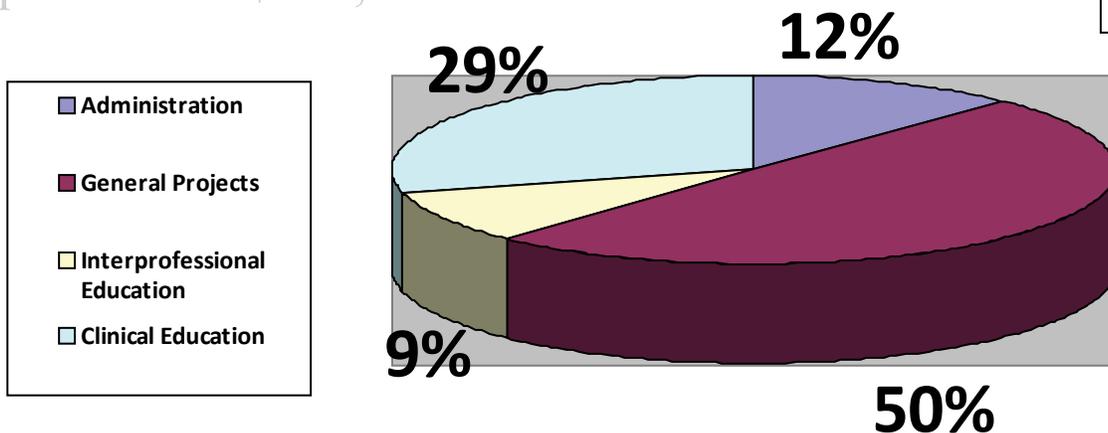
Based on feedback in the review, SAHSN has restructured a few of its committees. SAHSN has modified its website to be more interactive. It now showcases regular project updates, committee pages for meeting materials, and a resource library for both interprofessional and preceptor supports. SAHSN has also established two forms of direct communication to its members 1) Network News that will be published twice a year to highlight SAHSN activities and 2) an annual report. Visit the SAHSN website for regular announcement on SASHN activities: www.saskhealthsciencesnetwork.ca

Financials

Revenues: \$542,915



Expenditures: \$445,000



SAHSN Board

Organizational Member	Representative
University of Saskatchewan	Brett Fairbairn (Chair) Provost and VP Academic
Regina Qu'Appelle Regional Health Authority	Keith Dewar (Vice-Chair) CEO
Saskatchewan Institute of Applied Science and Technology	Arnold Bolt Acting Provost and VP Academic
University of Regina	Tom Chase Provost and VP Academic
Saskatoon Regional Health Authority	Maura Davis CEO
All Other Regional Health Authorities	David Fan CEO PNRHA
Ministry of Health	Dan Florizone Deputy Minister
Ministry of Advanced Education	Louise Greenberg Deputy Minister

SAHSN Administration

Sinead McGartland	Executive Director
Don Philippon	Special Advisor
Erin Walling	Clinical Education Resource Officer
Yvonne Hanson	Interprofessional Resource Officer
Sandra Fowler	Financial Manager
Paula Lockyer	Clerical Assistant

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